

Comments:

Group Type: School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Instructional and Paraprofessional Personnel – Local Differential Plan 1) Review student data and identify areas for improvement based on the data. 2) 2 Instructional Goals: Write a narrative describing two 2 personal professional goals you plan to focus on to impact student achievement. Identify instructional strategies to target growth in student achievement and discuss how this will be measured. SMART goals are one suggested format. Due: October 14, 2013. 3) Narrative of Progress: Write a brief summary to the principal outlining progress toward goals and targeted benchmarks. Due: December 5, 2013. 4) Narrative of Outcomes: Write a brief summary to the principal of final outcomes and effectiveness of your plan. Due: April 3, 2014. Successful completion of the Professional Growth Plan will result in a payment of one full share (less withholding) in June paycheck. Classified Support Staff - Local Differential Plan 1) Identify two strategies that will support students' success or improve school culture that you feel is likely to improve student achievement. 2) 2 Personal Professional Goals: Write a plan describing 2 the strategies you plan to implement throughout the school year and submit to the superintendent. Due: October 14, 2013. 3) Narrative of Progress: Write a brief summary to the principal outlining progress toward goals. Due: December 5, 2013. 4) Narrative of Outcomes: Write a brief summary to the principal of final outcomes. Due: April 3, 2014. Successful completion of the Professional Growth Plan will result in a payment of .5 share (less withholding) June paycheck.

Benchmarks	Certified	Classified
Met Goals	1.0	.5